RECORD RETENTION FOR INDIVIDUALS

Good recordkeeping can cut your taxes and make your financial life easier.

How long to keep records is a combination of judgment and state and federal statutes of limitations. Since federal tax returns can generally be audited for up to three years after filing and up to six years if the IRS suspects underreported income, it's wise to keep tax records at least seven years after a return is filed. Requirements for records kept electronically are the same as for paper records. Generally, follow these recommended retention periods for various documents:

| RECORD | RETENTION PERIOD |
|--|---------------------------|
| Tax returns (uncomplicated) | 7 years |
| Tax returns (all others) | Permanent |
| W-2s | 7 years |
| 1099s | 7 years |
| Bank deposit slips | 7 years |
| Bank statements | 7 years |
| Cancelled or substitute checks supporting tax deductions | 7 years |
| Charitable contribution records | 7 years |
| Credit card statements | 7 years |
| Dividend reinvestment recordsOv | vnership period + 7 years |
| Divorce documents | Permanent |
| Estate planning documents | Permanent |
| Home purchase and improvement documents Ov | vnership period + 7 years |
| Home repair receipts | Warranty period for item |
| Insurance policies | Life of policy + 3 years* |
| Investment purchase and sales documents Ov | vnership period + 7 years |
| IRA annual reports | Permanent |
| IRA nondeductible contributions Form 86 | 306 Permanent |
| Loans | Term of loan + 7 years |
| Mutual fund annual statements Ov | vnership period + 7 years |
| Receipts, diaries, logs pertaining to tax r | eturn 7 years |
| Retirement plan annual reports | Permanent |
| Year-end brokerage statementsOv | vnership period + 7 years |
| * | |

^{*}Check with your agent. Liability for prior years can vary.

RECORD RETENTION FOR BUSINESSES

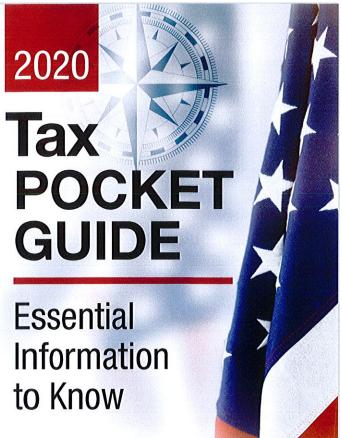
In business, good recordkeeping is essential not only for tax reporting purposes but also for the success of the company. The guidelines below give general retention periods for the most common business records. Call us if you'd like more information or assistance with your record retention program.

| assistance with your record retention | program. |
|---------------------------------------|--|
| ACCOUNTING RECORDS | RETENTION PERIOD |
| Accounts payable | |
| Accounts receivable | |
| Audit reports | Permanent |
| Chart of accounts | Permanent |
| Depreciation schedules | Permanent |
| Expense records | |
| Financial statements (annual) | |
| Fixed asset purchases | |
| General ledger | |
| Inventory records | |
| Loan payment schedules | |
| Purchase orders (1 copy) | |
| Sales records | |
| Tax returns | Permanent |
| BANK RECORDS | |
| Bank reconciliations | |
| Bank statements | |
| Cancelled or substitute checks | TO STATE SECURITION AND ACCOUNTS TO 1741 SECURITIONS |
| Electronic payment records | 7 years |
| CORPORATE RECORDS | |
| Board minutes | |
| Business licenses | |
| Bylaws | |
| Contracts – major | |
| Contracts – minor | |
| Insurance policies | |
| Leases/mortgages | |
| Patents/trademarks | |
| Shareholder records | |
| Stock transactions | |
| EMPLOYEE RECORDS | remanem |
| | Dormonont |
| Benefit plans | |
| Employment applications | |
| Employment taxes | |
| Payroll records | |
| Pension/profit-sharing plans | |
| REAL PROPERTY RECORDS | Tomanon |
| Construction records | Permanent |
| Leasehold improvements | |
| Lease payment records | |
| Real estate purchases | |
| | |
| 1 Permanent for LIFO system | |

- 2 Permanent for real estate purchases
- 3 Check with your agent. Liability for prior years can vary

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4 Or statute of limitations for employee lawsuits



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2020 TAX FILING DEADLINES ☐ January 15 – Due date for the fourth installment of

2019 individual estimated tax

| 2010 Harriagai odil natog tani |
|---|
| January 31 - Due date for employers to furnish W-2 |
| statements to employees, and to file Forms W-2 with |
| the Social Security Administration (both paper and |
| electronic forms). |

☐ January 31 – Due date for payers to provide most Forms 1099-MISC with non-employee compensation in box 7 to recipients and to the IRS.

☐ January 31 – Employers must file 2019 federal unemployment tax returns and pay any tax due.

☐ February 28 - Payers file most other Forms 1099 (except certain Forms 1099-MISC due Jan. 31) with the IRS.*

☐ February 28 – Due date for providers to file Forms 1095 with the IRS.*

☐ March 2 - Due date to send Forms 1095 to recipients.

☐ March 16 – 2019 calendar-year S corporation income tax returns are due.

☐ March 16 – 2019 partnership returns are due.

☐ March 16 - Deadline for calendar-year corporations to elect S corporation status for 2020.

☐ April 15 – 2019 individual income tax returns due.

☐ April 15 – 2019 annual gift tax returns are due.

☐ April 15 – 2019 calendar-year C corporation income tax returns are due.

☐ April 15 – Deadline for making 2019 IRA contributions.

☐ April 15 - First installment of 2020 individual estimated tax is due

☐ April 15 – Farmers and fishermen who did not make 2019 estimated tax payments must file 2019 tax returns and pay taxes in full. (Extension)

☐ June 15 - Second installment of 2020 individual estimated tax is due.

☐ September 15 – Third installment of 2020 individual estimated tax is due.

☐ September 15 – S corp and partnership extension returns due date.

October 15 - Deadline for filing 2019 individual tax and C corp returns on extension from April.

☐ January 15, 2021 – Fourth installment of 2020 individual estimated tax is due.

*March 31 if filing electronically

Call our office for details or for assistance with any tax filing. Also be aware that tax change can occur at any time. As needed, contact us for current rates and rules.

2020 INDIVIDUAL TAX RATES - Taxable Income

| TAX R 10% | ATE | SINGLE \$1 - 9,875 | JOINT * \$1 - 19,750 | HEAD OF HOUSEHOLD \$1 - 14,100 |
|------------------|--------|------------------------------|--------------------------------|--------------------------------------|
| 12% | 9, | 876 – 40,125 | 19,751 – 80,250 | 14,101 – 53,700 |
| 22% | 40, | 126 – 85,525 | 80,251 - 171,050 | 53,701 – 85,500 |
| 24% | 85,5 | 26 – 163,300 | 171,051 – 326,600 | 85,501 – 163,300 |
| 32% | 163,30 | 01 – 207,350 | 326,601 - 414,700 | 163,301 – 207,350 |
| 35% | 207,3 | 51 – 518,400 | 414,701 - 622,050 | 207,351 – 518,400 |
| 37% | (| Over 518,400 | Over 622,050 | Over 518,400 |

^{*}Amounts for married separate are one-half joint amounts.

2020 DEDUCTIONS AND EXEMPTIONS

Standard Deduction

| Single | 2,400 |
|------------------------------------|-----------|
| Joint returns and surviving spouse | |
| Married filing separately | 2,400 |
| Head of household | |

The standard deduction is increased by \$1,300 for a married taxpayer 65 or older or blind (\$2,600 if both 65 and blind); by \$1,650 for a single taxpayer 65 or older or blind (\$3,300 if both 65 and blind).

Personal Exemption Suspended through 2025

2020 FICA TAX RATES

| TAX | MAXIMUM | MAXIMUM | MAXIMUM |
|-----------------|----------|-----------|------------|
| | TAX RATE | WAGE BASE | TAX |
| Social Security | 6.20% | \$137,700 | \$8,537.40 |
| Medicare | 1.45%* | No limit | No ceiling |

The Federal Insurance Contributions Act (FICA) tax is a combination of a Social Security tax and a Medicare tax. The Social Security tax is assessed on wages up to \$137,700; the Medicare tax is assessed on all wages.

For 2020, self-employed individuals pay a 15.3% Old Age, Survivors and Disability Insurance (OASDI) tax, which is similar to the FICA tax, on the first \$137,700 of self-employment income.

2020 CORPORATE TAX RATES

C Corporations

- Flat 21% corporate tax rate. Includes personal service corporations.
- · No alternative minimum tax (AMT).

Pass-through entities

(S corps, partnerships and sole proprietors)

- · Taxed as ordinary income.
- · 20% income deduction calculation still available. Qualified service trade business threshold: \$163,300 (\$326,600 joint)

Select service companies above these limits have the income deduction reduced.

2020 INCOME PHASEOUT LEVELS

ITEMIZED DEDUCTIONS

- \$750,000 new acquisition indebtedness interest limit after 12/14/17.
- \$10,000 property/state income & sales tax limit.
- · Personal and casualty losses limited to presidentially declared disaster.
- Wager loss limitation applies to gambling and related expenses.
- No miscellaneous itemized deductions over 2%.
- · Medical expense threshold stays at 7.5% for everyone in 2020.
- Mortgage insurance premiums deduction reinstated through 2020.

ALTERNATIVE MINIMUM TAX EXEMPTION

| Single and head of household | \$72,900 |
|-------------------------------------|-----------|
| Joint returns and surviving spouses | \$113,400 |
| Married filing separately | \$56,700 |
| Estates and trusts | \$25,400 |

CHILD TAX CREDIT (\$2,000 per child) Starts at \$200,000 Single and head of household Starts at \$400,000 Joint Married filing separately Starts at \$200,000

FAMILY TAX CREDIT

\$500/dependent for those not qualified for CTC

IRA DEDUCTIBILITY (with company pension)

| Single and head of household | \$65,000 - 75,000 |
|---------------------------------|---------------------|
| Joint | \$104,000 - 124,000 |
| When spouse has company pension | \$196,000 - 206,000 |
| Married filing separately | \$0 - 10,000 |
| | |

ROTH IRA ELIGIBILITY

| Single and nead of nousehold | \$124,000 - 139,000 |
|-------------------------------|---------------------|
| Joint | \$196,000 - 206,000 |
| Married filing separately | \$0 - 10,000 |
| Conversion of traditional IRA | |
| to a Roth IRA | No income limit |

EDUCATION SAVINGS ACCOUNT (Ed. IRA)

Single, head of household and

\$95,000 - 110,000 married filing separately Joint \$190,000 - 220,000

AMERICAN OPPORTUNITY (HOPE) CREDIT

| Single and head of household | \$80,000 - 90,000 |
|------------------------------|---------------------|
| Joint | \$160,000 - 180,000 |
| Married filing separately | \$0 |

LIFETIME LEARNING CREDIT

| Single and head of household | \$59,000 – 69,000 |
|------------------------------|---------------------|
| Joint | \$118,000 - 138,000 |

COLLEGE BOND INTEREST EXCLUSION

| Single and head of household | \$82,350 - 97,350 |
|------------------------------|---------------------|
| Joint | \$123.550 - 153.550 |

INTEREST ON EDUCATION LOANS

| Single and head of household | \$70,000 - 85,000 |
|------------------------------|---------------------|
| Joint | \$140,000 - 170,000 |

^{*}Adjusted or modified adjusted gross income

^{*}A 0.9% Medicare surtax is assessed on all wages or self-employment income in excess of \$200,000 for singles, \$250,000 for joint returns, and \$125,000 for married couples filing separately.